

# Change Leadership Vision Council

## System Culture Shift

<p>↓ FROM <i>Defensive Style</i> ↓</p>	<p>TO <i>Constructive Style</i> ↑</p>
<p>Current Assessed State: Compliance Mindset</p>	<p>Overall Goal for the System: Move to a Value-Based Mindset</p>
<p><b><i>Current Assessed Behaviors:</i></b></p> <ol style="list-style-type: none"><li>1. Communicating only “What”</li><li>2. Fix-it Mindset</li><li>3. Fear of risk and change</li><li>4. Geographic Alignment</li><li>5. Outcomes measured by negative indicators</li></ol>	<p><b><i>Ideal Behaviors:</i></b></p> <ol style="list-style-type: none"><li>1. Communicating “What and Why”</li><li>2. Progress Mindset</li><li>3. Be an agent of change, be proactive and increase advocacy</li><li>4. Goal Alignment</li><li>5. Outcomes measured by positive indicators</li></ol>

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